

# School uniform policy

Long Wittenham CofE Primary School



**Approved by:** Governing Board

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Fraser, who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
- Having nearly new sales to enable the purchase of second-hand clothing (this also promotes environmental sustainability).

### 4. Expectations for school uniform

#### 4.1 Our school's uniform

- **School trousers, skirts or pinafore dress:** Navy or grey. In the summer, school shorts (not sport shorts) may be worn.
- **Shirt, blouse or polo shirt:** white.
- **Sweatshirt or cardigan:** plain navy or with the Long Wittenham logo.
- **Girls' Summer Dresses:** This can be worn in the summer term. Blue/white check or stripe.
- **Shoes:** these should be sensible school shoes, preferably black or blue with a low heel and have either laces or a strap across the top of the foot. In the summer, school sandals may be worn but again these should be sensible and children and parents need to be aware of the dangers of tripping or of stubbing toes! Trainers are only to be worn for sport.
- **Socks/ tights:** white, grey or navy
- **Coats:** Children also need a suitable coat
- **PE Kit:** Our school PE kit consists of a plain white or school logo tee-shirt, shorts and tracksuit or joggers with trainers or plimsolls. PE kits are left in school Monday-Friday.
- **Forest School:** Each child will need warm clothing for colder weather and always long sleeves and long trousers to protect their arms and legs. They should also wear wellington boots. You will be informed in advance if your child is attending Forest School.

- **Jewellery should not be worn:** The exception to this are stud earrings or jewellery that supports a distinctive characteristic.
- **Bag/Water bottle:** Branded book bags are available but equally the children can bring a rucksack.
- **Hats:** Children need a sunhat for summer and will want to bring a warm hat and gloves in winter.

## 4.2 Where to purchase it

- Our uniform can be purchased from anywhere, allowing parents to shop around for the best deal.
- Parents who wish to buy branded jumpers, tee-shirts, book bags etc can do so from <https://www.trutex.com/>
- Our Parent Teacher Association (PTA) will arrange a second-hand uniform sale regularly

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs Fraser if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

#### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

### **6. Monitoring arrangements**

This policy will be reviewed annually.

### **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy